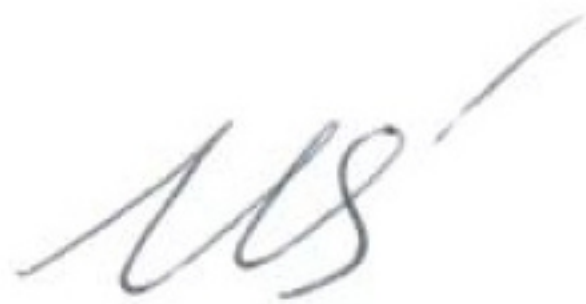


This is to acknowledge that

Susanne Effner

completed the training course

Making More Money: Negotiation & Communication Skills



Helen Shepelenko
TRAINING COORDINATOR

